

Proposal by the Board of Directors of Oriola-KD Corporation to the Annual General Meeting 2016 concerning the remuneration and election of auditor.

In accordance with the recommendation of the Audit Committee of the Board of Directors of Oriola-KD Corporation, the Board of Directors gives the following proposal to the Annual General Meeting on 14 March 2016:

The fees of the company's auditor would be paid according to invoice approved by the company.

PricewaterhouseCoopers Oy, authorised public accountants, who has put forward authorised public accountant Ylva Eriksson as principal auditor, would be elected as the auditor of the company.

Espoo, 17 February 2016

Oriola-KD Corporation

Board of Directors

